



IMAAM JOB SPECIFICATION

Neeli Masjid & Islamic Centre

Profile of Position

Neeli Masjid Rochdale is looking for a dynamic, enthusiastic and energetic person to fill a vacancy of an Imaam.

The Imaam's responsibilities will be to cater for the educational, social and spiritual needs of the community.

This person will work alongside the Masjid committee in order to plan and carry out initiatives, which will help individuals to understand their deen and their role in the wider community.

The Imaam must be able to motivate and inspire the community by instilling confidence in them to be successful citizens.

Reporting to

The Imaam will report directly to the Masjid President and the Masjid Shura.

Salary and Benefits

Salary is negotiable depending on experience and education. Annual leave entitlement is 20 days plus Public Holidays.

About us

Neeli Masjid is a branch of UK Islamic Mission which as an organisation has over 40 branches across Great Britain.

The main aim of UKIM is to '*actively work towards building bridges of understanding and mutual respect across faith communities*'. The organisation which was established in the 1962 is keen to invest in people of all communities and faiths.

Neeli Masjid was established in 1969 and rebuilt in 2005. Neeli Masjid today is a perfect example of traditional and modern day architecture. The Masjid provides a wide array of services to the local community which includes Islamic education for children and adults, educational tours for schools, women's activities and funeral services.

Neeli Masjid has a successful Madrassa and children that attend the Masjid follow a curriculum based syllabus allowing the Masjid to monitor their progress.

The teachers of the madrassa are all paid employees with the management committee offering their services on a voluntary basis.

The Masjid has taken many steps in working with and developing the community and has many plans to further its work.

Person Specification

The Imaam will be expected to meet the following requirements listed below.

Islamic Education & qualifications

Please note E = Essential and D = Desirable

- The Imaam must have sufficient knowledge of the Quran, Tafsir, Hadith and the Sunnah of the Prophet (PBUH). **E**
- Hold a bachelor's degree in Islamic Studies or related field from an accredited institution. **E**

- Has studied, is studying or willing to study towards a teaching degree. **D**
- A good understanding of the 'Islamic Movement' concept **D**

Language

- Must be fluent in English (Spoken and written). **E**
- Must be fluent in Arabic (Spoken and written). **D**
- Skills of an additional community language. **D**

Qualities

- Must have excellent interpersonal, communication and judgment skills, and the ability to work with individuals from diverse backgrounds. **E**
- Training in interfaith relations and is able to introduce Islam to people of other faiths. **E**
- To be able to engage and motivate youth to better themselves. **E**
- Trained in family counselling. **D**

Behaviours

- The imam shall interact with all persons and organisations, Muslim and non-Muslim, in a manner that reflects positively on the Masjid. **E**
- The imam shall not discriminate on the basis of madhhab, manhaj, gender, race, nationality, ethnic origin, citizenship, political affiliation, or economic status. **E**
- The imam shall conduct himself at all times in a manner that is respectful of the history and diversity of the local Muslim community and must show sensitivity to the needs of the local population. **E**

Other

- Proficient IT skills **E**
- To be able to deliver face to face and online classes/seminars etc. **E**
- Ability to work flexibly over evenings, weekends and public holidays. **E**
- To be able to manage own time and prioritise workload. **E**
- Understanding of safeguarding issues concerning adults and children. **E**
- Hafiz of Quran. **D**
- At least two years of experience as an Imaam or experience in a capacity involved in building Muslim communities. **D**
- Hold a UK Driving licence. **D**